

Kendal Snowsports Club

Safeguarding Information for Volunteers

Welcome to Kendal Snowsports Club and thank you for volunteering your time. Kendal Snowsports Club is committed to ensuring all children and adults participating in snow sports have a safe, positive, and fun experience. This will be achieved by us recognising all children and adults participating and volunteering regardless of age, gender, ability or disability, ethnicity, religion, beliefs, sexual orientation, or socio-economic background have the right to participate and be protected from harm. We are a club for everyone, and everyone will be treated equally!

Safeguarding is everybody's responsibility. As a club we adopt the safeguarding policies of our governing body Snow Sport England – “**Snow Safe policy children and young people**” and “**Snow Safe policy adults**” These can be found on both the Kendal Snowsports Club website and Snow Sport England's website. Please make yourself aware of these policies and adhere to them.

Keeping Yourself Safe -Safeguarding is two-way. It is about protecting yourself as well as protecting our participants. Anyone **under 18** is considered a **child**. Behave professionally and appropriately around children. Don't ask them for phone numbers or Facebook, Instagram, Snapchat profiles etc.

If your role requires you to teach, train, supervise or care for children on a regular basis i.e. 3 times a month or more we will require an Enhanced Disclosure and Barring Service (DBS) check. This will be organised by KSC and done through Snow Sport England.

All Instructors, coaches CWO's and anyone supervising these roles requires an Enhanced DBS check. They also need to have attended a Safeguarding and Protecting Children course, which needs refreshing every 3 years, and hold a first aid qualification.

If you see anything that is a risk or hazard to anyone at the club please report immediately to your supervisor or lead instructor on duty.

Child abuse

There are 5 main categories of child abuse, **physical abuse, emotional abuse, neglect, sexual abuse, and bullying**. Increasingly there are a range of specific areas of concern which include **cyber-bullying, hazing** (initiation activity expected of someone to join a group or gang) **Female Genital Mutilation FGM, Racist or homophobic abuse** and **self-harm**.

If you have any safeguarding concern, seek advice from one of the **Club Welfare Officer** or if they are not available, the Snowsport England Safeguarding Lead. See below for details.

What to do if a child makes a disclosure to you.

Stay calm. Do not show signs of disbelief or disgust

Ensure the child is safe and reassure them

If the child needs medical attention call an ambulance 999

If you are concerned for the immediate safety of the child call the police 999

Listen carefully and take them seriously

Be honest, let them know you may need to tell someone else to gain help i.e. CWO, police or parents.

Keep questions to a minimum and don't ask leading questions

Record information accurately – as spoken by the child/young person.

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Report to one of the Club Welfare Officers who will ensure the correct procedures are followed by dealing with the matter sensitively and confidentially.

Alternatively, you can raise a safeguarding concern directly through the Snowsport England Safeguarding website. Scroll down to "Raising Concerns" and click "Submit a Safeguarding Concern." You should still inform your CWO.

Maintain confidentiality and only tell others on a need-to-know basis to protect the child.

If the parents are not implicated, let them know your concerns.

What to do if a child is missing

Inform the CWO if on site.

Inform the child's parents/carer straight away

All available staff should search the lodge, KSC site and surrounding area. Make sure adequate staff are supervising the other children.

If the child hasn't been found within 15 minutes contact the police!

Adult Safeguarding

In 2021 Snow Sport England and Kendal Snowsports Club included adults in their safeguarding policy. This is because nationally there is greater awareness about the safety and wellbeing of adults and the realisation that all adults can become vulnerable or at risk.

Adult Abuse

The main categories of adult abuse include **physical, sexual offence, emotional/psychological, neglect and self-neglect, financial or material abuse, theft and fraud, domestic abuse and coercive control, forced marriage, discriminatory, organisational/institutional, modern slavery and human exploitation, hate crime and harassment**

If you are concerned about the wellbeing of an adult seek advice from the **Club Welfare Officers**. Details are below a long with other organisations who could offer help or advice.

Safeguarding and Welfare

Marta Kok kscsafeguarding@gmail.com

Mob: 07831791091

Safeguarding and Welfare

Dan Robinson kscsafeguardingdan@gmail.com

Mob: 07816 870 756

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Welfare issues only
Tracy Oncal welfare@kendalsnowsportsclub.co.uk
Mob: 07812366762

Other Useful Contacts for Safeguarding

Snowsport England Safeguarding Lead

Mark Vaughan **07462 156 784**
welfare@snowsportengland.org.uk

Westmorland and Furness Safeguarding Hub **0300 373 2724**
Cumberland Safeguarding Hub **0333 240 1727**

Westmorland and Furness Adult Services **0300 373 3301**

Local Authority Designated Officer (LADO)

(to report an adult working with children) **0300 303 3897**

In an emergency call the police 999

Childline UK – 24 hour helpline for children 0800 1111

Child line for adults concerned about a child 0800 800 500

NSPCC freephone 24 hr helpline 0808 800 5000

The Samaritans 116 123